

తెలంగాణ తెలంగాణ TELANGANA

SL.No.1984 , date: 14-07-2023, Rupees.100/-  
Sold To. USHAKAR KEERTHI  
S/O. K CHANDRAMOULI R/o. Hyd, T.S,  
For Whom:- Nirmaan Organization

AT 217405

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S.V.L.No.16-02-02/16, S V R L No.16-02-022/2022  
1-9-34/A/5, Ram Nagar, Near e-Seva, Hyd-20. T.S.  
Cell: 9963075933

### Memorandum of Understanding (MoU)

BETWEEN

**Telangana Tribal Welfare Residential Educational Institutions Society (TTWREIS)**

AND

**Nirmaan Organization**

This Memorandum of Understanding (MoU) is made and entered into on 14<sup>th</sup> DAY of July, 2023 by and between the Telangana Tribal Welfare Residential Educational Institutions Society (TTWREIS) as 1<sup>st</sup> Party and Nirmaan Organization as 2<sup>nd</sup> Party (hereinafter collectively referred to as "Parties" and individually as "Party") for the purpose of supporting student training in technical and soft skills, providing infrastructure support for technical trainings, providing tuition and accommodation fee support to alumni of TTWREIS and any other support to assist TTWREIS in achieving the organization's objective of providing quality education to the marginalized students.

  
1<sup>ST</sup> PARTY

  
2<sup>ND</sup> PARTY



## 1. Scope of Collaboration:


The collaboration between TTWREIS 1<sup>st</sup> Party and Nirmaan Organization 2<sup>nd</sup> Party includes the following but not limited to:

- a. Setting up computer labs in selected institutions and providing a dedicated trainer to teach basic computer concepts to students during the project period is an important initiative.
- b. Conducting workshops/training programs (technical and soft skills) for students and aspiring candidates to enhance their employability and market readiness.
- c. Organizing/Facilitating industrial exposure visits to provide students with first-hand experience of relevant industries.
- d. Providing employment opportunities to students through the Impact Hiring initiative to bridge the gap between employers and skilled candidates.
- e. Engaging volunteers, including industry experts and corporate professionals, to provide mentoring support and conduct various activities like mock interview sessions, resume building workshops, work readiness sessions, and guest lectures.
- f. Mobilizing and supporting candidates for various training programs and employment drives organized by Nirmaan and its partners across Telangana.
- g. To offer tailored training, mentorships, and employment opportunities to students of TTWREIS based on their individual needs, abilities, and availability.
- h. In accordance with government norms, TTWREIS will collaborate with Nirmaan by sharing data of existing or alumni students. This data must be utilized by Nirmaan for the proposed project only facilitating effective implementation of the initiatives.
- i. Any project-related update to be communicated to the Secretary, TTWREIS on Nirmaan's official letterhead with other key officials in loop.

## 2. Roles and Responsibilities:

### a) TTWREIS 1<sup>st</sup> Party will:

- i. Provide necessary infrastructure support (classroom (s) and practical lab (s) or a room for practical lab set-up, access to common facilities/resources etc.) for the conduct of technical training for the students of TTWREIS.

  
1<sup>ST</sup> PARTY

  
2<sup>ND</sup> PARTY

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ii. Provide necessary infrastructure support (meeting hall, classroom (s), access to common facilities/resources etc.) for the conduct of Job Drives and Impact Hiring Project based on availability.

iii. Collaborate with Nirmaan team and shortlist the students from TTW Residential Degree Colleges and ensure the participation of students in the training/ proposed programs.

iv. Coordinate with the staff and administration at institution level for smooth conducting of programs.

v. Share the existing or alumni candidates/ students' details to Nirmaan (as per government norms), help in mobilising the candidates/participants for the various mutually agreed upon programs organised by Nirmaan.

vi. Facilitate formal communication from the TTWREIS HeadQuarters to the Schools/ Colleges to provide support at the Secondary Schools/ Colleges to establish the digital lab/ training centre for the following.

- ☐ Space for Digital Lab/ Skills training centre set-up
- ☐ Permission to take up minimal renovation works to make the room functional as Digital lab viz, ex., painting, electrical works, flooring, etc.
- ☐ Branding board as per the CSR partner norms and prior consent taken by Nirmaan in agreement with TTWREIS.
- ☐ SPOC from the Secondary School/ College/ Training centre for coordination, permissions, monitoring and resolving the conflicts (if any) purpose.
- ☐ Necessary permissions for the trainer access, sufficient periods allocation, Class rooms and lab utilization, conduct exams as per the framework, exposure visits, to conduct volunteering programs, etc.

vii. Provide support to organise any special programs and events in the identified educational campus of the TTWREIS institutions on mutual agreement basis.

**b) Nirmaan Organization 2<sup>nd</sup> party will:**

i. Provide technical and soft skills training to students of TTWREIS institutions on mutually agreed curriculums (technical and soft skills) and locations.

ii. Provide basic computer training to the Schools/ Colleges under TTWREIS educational institutions part of the Digital Lab Project through the CSR Projects on mutually agreed curriculums and locations (Schools/ Colleges).

  
1<sup>ST</sup> PARTY

  
2<sup>ND</sup> PARTY

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- iii. Monitoring the progress of students and providing feedback to TTWREIS on a regular basis so as to ensure effective implementation of the training (s).
- iv. Any other support to the students of TTWREIS on need basis subject to the availability of resources at Nirmaan Organization.
- v. Volunteer/ CSR engagement through industry experts and corporate volunteers to provide mentoring support, conduct mock interviews sessions, resume building activities, work readiness sessions, guest lectures wherever possible.
- vi. Organize employment drives with their partners across Telangana. Provide employment to the students.
- vii. Inform Job drive details organised by Nirmaan to TTWREIS across Telangana.

### 3. Terms and Conditions:

Nirmaan Organization's ability to undertake and execute programs will be determined by availability of funds and interest of relevant donors.

### 4. Term of MoU:

This MoU shall commence on \_\_\_\_\_ and shall remain valid for a period of five years or until either Party gives written notice of termination to the other Party, whichever occurs first. This MoU is purely a non-financial agreement between both the Parties to execute the above agreed activities.

### 5. Modification:


This MoU may be modified or amended by the mutual written agreement of the Parties.

### 6. Termination:

Either Party may terminate this MoU at any time upon written notice to the other Party. Upon termination, all obligations under this MoU shall cease, except those obligations incurred prior to termination shall survive.

### 7. Dispute Resolution:

In the event of any dispute arising out of or relating to this MoU, the Parties agree to make a good faith effort to resolve such dispute through direct negotiations.

  
1<sup>ST</sup> PARTY

  
2<sup>ND</sup> PARTY

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## 8. Governing Law:

This MoU shall be governed by and construed in accordance with the laws of the State of Telangana.

## 9. Entire Agreement:

This MoU constitutes the entire agreement between the Parties and supersedes all prior understandings, negotiations, representations, warranties, and agreements, whether written or oral, relating to the subject matter of this MoU.

## 10. Assignment:

Neither Party may not assign this MoU or any rights or obligations hereunder without the prior written consent of the other Party.

## 11. Waiver:

The waiver of any breach of any provision of this MoU shall not be construed as a waiver of any continuing or succeeding breach of such provision or as a waiver of the provision itself.

## 12. Logos and Public Information:


The logos or information of both the Parties in addition to the CSR/ other partners will be used on mutual prior consent to use in the public/ Media places.

## 13. Notices:

Any notice required or permitted hereunder shall be in writing and shall be deemed to have been given upon receipt if delivered personally or by overnight courier, or five days after deposit in the mail if sent by registered or certified mail, return receipt requested, addressed to the Party at the address set forth below or to such other address as such Party shall have designated by written notice to the other Party.

### Notices to TTWREIS:

Secretary, Telangana Tribal Welfare Residential Educational Institutions Society (TTWREIS). Head Office 10-4-771/294, Telangana Tribal Welfare Residential Educational Institutions Society, 1<sup>st</sup> Floor, DSS Bhavan, Opp. Chacha Nehru Park, Owaisi Pura, Masab Tank, Hyderabad, Telangana-500028.

  
1<sup>ST</sup> PARTY

  
2<sup>ND</sup> PARTY

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Regd. No. 1119/07  
NIRMAN ORGANIZATION  
HYDERABAD






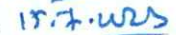
### Notices to Nirmaan Organization:

The CEO, NIRMAAN ORGANIZATION, 1-98/9/3/, Flat no. 401, plot No:3, Jaihind Enclave, Madhapur, Hyderabad-500081. Telangana.

### 14. Independent Contractors:

The Parties are independent contractors and nothing in this MoU shall be deemed to create a partnership, joint venture, agency or employment relationship.

IN WITNESS WHEREOF, the Parties have executed this MoU through their authorized representatives as of the date first above written.

Signed for and on behalf of TTWREIS:   <b>Shri D. Ronald Rose, IAS</b> Secretary, TTWREIS Date:	Signed for and on behalf of Nirmaan Organization:   <b>Smt. Anuradha Pulla</b> COO, Nirmaan Organization Date:
WITNESS  Name:  Designation:  Signature:  Date: 	WITNESS  Name: Designation: Signature: Date:

### 15. Attested Copy of Annexure:

Interventions Undertaken by Nirmaan Organization with Telangana Tribal Welfare Department from **2021** until **2023**.

  
**1<sup>ST</sup> PARTY**

  
**2<sup>ND</sup> PARTY**  
  
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## Annexure

### Current Programs details:

#### 1. Digital Labs:

Digital Labs			
S No	School name	District	No of students
1	TTWURJC (G) Jainoor	Komaram Bheem Asifabad	569
2	TTWURJC (G) Echoda	Adilabad	778
3	TTWURJC (G) Asifabad	Komaram Bheem Asifabad	756
4	TTWURJC (B) Kinnerasani dam site	Bhadradri Kothagudem	671
5	TWAHS Gangaram	Mahabubabad	204
		<b>Total students</b>	<b>2978</b>

#### 2. Interactive Smart Boards:

Interactive Smart Boards		
S No	School name	District
1	TTWURJC Girls Pargi	Vikarabad

#### 3. Upskilling Program for Young Women:

Upskilling Program for Young Women		
S. No.	Project Location	No of Beneficiaries
1	TTWRDC, Tukuguda (Shadnagar)	100

#### 4. Impact Hiring:

Impact Hiring		
SI NO	Project location	Program details
1	Telangana	Placements support to the eligible students under the Institutions

#### 5. Exposure Visits & Volunteering Programs:

Exposure Visits & Volunteering Programs		
SI NO	Project location	Program details
1	Hyderabad, Telangana	CSR Partner Corporate office visits and sessions on Career exposure, interview readiness and mock interviews, etc.

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1<sup>ST</sup> PARTY

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2<sup>ND</sup> PARTY

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Office of the Secretary,  
TTWREIS (Gurukulam),  
1<sup>st</sup> floor, DSS Bhavan,  
MasabTank, Hyderabad

**CIRCULAR**

Rc.No:C1/316713/RDC/OSD/2021

Dt: 08.04.2021

Sub: TTWREIS- RDC- Furnish the list of active & enthusiastic second year(2020-21) computer science students (100) in computer courses to provide online training program ( Coding ) in collaboration with the Nirmaan Organization at free of cost - Reg-

Ref: Instructions of Secretary, TTWREIS

**&&&&&**

Nirmaan Organization is a registered NGO, started by students of BITS Pilani in 2005 and working in the areas of Education, Skill Development & Entrepreneurship and Social Leadership Initiatives benefiting Children, Women, Youth from diverse social backgrounds across 8 States of India while partnering with 35+ Corporate, Government and Philanthropic partners.

Sri Mayur Patnala, CEO, Nirmaan Organization has shown interest to provide online computer training program (Coding ) to the (100) students of TTWRDCs at free of cost. In the discussion with the Additional Secretary, TTWREIS.

Hence ,It is proposed to provide training to II year computer science students of TTWRDC (W) Shadnagar, Jangoan, Medak and TTWRDC(M) Nagarkurnool @ 25 for each institution.

In this regard the principals of the above mentioned colleges are informed to furnish the list of II year computer science students (2020-21) who are enthusiastic to learn coding( online) in the following format.

S.No	Name of the Student	Year	Group	Category	Whether all semesters passed /not

The above said details must be sent in MS Excel format (soft copy )to [acad.ttwrdc@gmail.com](mailto:acad.ttwrdc@gmail.com) by 09.04.2021 before 5 pm

  
Dy. Secretary (DC)

Copy to

O/o the Secretary,  
TTWREIS, Gurukulam  
Masabtank, Hyderabad

Circular

Rc.No: C/536661/RDC/2023

Dt: 11.02.2023

Sub:	TTWREIS : RDC : Establishment of " Skill Centre" at TTWRDC (W) Shadnagar - "Web and Mobile Application Development" program conducted by Nirmaan Organization in collaboration with " CIGNITI" - Instructions to the principals of TTWRDCs to send the selected (100) Women students for the same - Reg
Ref:	Instructions of the Secretary, TTWREIS

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Under the TTWREIS, Gurukulam (22) Degree colleges have been functioning since 2017 with a motto to provide quality education and guiding the tribal students towards higher education and employment.

Accordingly, a good number of students have undergone employability training skills by Naandi , UNDP, Nirmaan etc and got placed with good salary packages.

Further, it is decided to establish " Skill Centre" at one of the TTWRDCs and to train the selected women students of TTWRDCs in "Web and Mobile Application Development" by the Niramaan organization in collaboration with " CIGNITI" for a period of (48) days.

The Details of the program is as follows.

Name of the program : "Web and Mobile Application Development"  
No of the students undergo training : 100 women students  
Schedule of the program : 48 days @ (6) hours per day  
Date of commencement of the program : 13.02.2023  
Training college : TTWRDC (W) Shadnagar  
Number of trainers involved : (03) plus as per requirement

In this regard the Principals of TTWRDCs are here by directed to send the selected women students to the TTWRDC (W) Shadnagar to report on 12.02.2023 by 5.00 pm along with an escort and send the guest attendance of the students without fail.

The principal , TTWRDC (W) shadnagar is here by directed to make necessary arrangements for establishment of " Skill Centre", monitor the program conducted by the the Niramaan organization in collaboration with " CIGNITI" for a period of (48) days and submit the compliance.

The RC (Hyd&RR) is here by directed to monitor the entire program closely and submit the compliance on every forth night.

Sd/-  
Secretary  
TTWREIS

  
Deputy Secretary(DC)

Enclosure: :List of the students selected for training program  
To  
All the Principals of TTWRDCs (W) for n/a  
All the RCs of TTWREIS for information.

O/o the Secretary  
TTWREIS  
Gurukulam  
Masab Tank  
Hyderabad

CIRCULAR

Rc.No: C/536661/RDC/2023

Dt:19.07.2023

Sub: TTWREIS : RDC : Phase-II “Web and Mobile Application Development” training program by Nirmaan Organization in collaboration with “ CIGNITI” at TTWRDC (W) Shadnagar -Certain instructions to the Principals to send the selected (100) women students of TTWRDCs to attend the same from 20.07.2023  
- Reg

Ref: Instructions of the Secretary, TTWREIS

Under the TTWREIS, Gurukulam (22) Degree colleges have been functioning since 2017 with a motto to provide quality education and guiding the tribal students towards higher education and employment.

Accordingly, Nirmaan organization has established a “Skill Centre” at TTWRDC Shadnagar and conducted Phase I training for the selected (100) women students of TTWRDCs in “Web and Mobile Application Development” in collaboration with “CIGNITI” at free of cost from 14.02.2023 to last week of April 2023.

Further, it is decided to conduct Phase II training of “Web and Mobile Application Development” training followed by placements from 20.07.2023 at TTWRDC W Shadnagar.

In this regard, the Principals of TTWRDCs for women are here by directed to send the selected women students who have attended phase I Web and Mobile Application Development training at TTWRDC (W) Shadnagar to report on 20.07.2023

by 11.00 am along with an escort and transfer the guest attendance of the students without fail.

The principal, TTWRDC (W) Shadnagar is here by directed to make necessary arrangements for conducting Phase II training on “Web & Mobile Application Development” by Niramaan organization in collaboration with “CIGNITI” and monitor the entire program closely till its completion and submit the compliance.

Further, The Principals of TTWRDCs are directed to send students who have registered for placement drive / HR Conclave to TSWR Law College, LB Nagar on 21.07.2023 along with escort and relevant certificates if any which will help the students of TTWRDCs to get placements in MNCs.

  
Asst. Secretary -DC

To

All the Principals of TTWRDCs (W) for n/a  
All the RCs of TTWREIS for information.